



**BYLAWS
OF
ROCKY MOUNTAIN ACADEMY OF EVERGREEN**

**BYLAWS OF ROCKY MOUNTAIN ACADEMY OF EVERGREEN
As Amended and Reinstated on March 18, 2018.**

ARTICLE I

Number of Members of Rocky Mountain Academy of Evergreen Governing Board.

- A. The RMAE Board shall consist of 9 members. Eight members of the Board shall be parents and shall be elected by the parent community. One member shall be a non-parent community member, who shall be elected by the RMAE Board.
- B. No family unit shall have more than one representative on the RMAE Board.
- C. Should any member of the RMAE Board become employed, or be offered a contract for employment, on a salaried basis at RMAE, he/she no longer be eligible to serve on the RMAE Board.

ARTICLE II

Terms of Members of the RMAE Board.

- A. All duly elected members of the RMAE Board shall serve staggered three-year terms, from July 1 to June 30.
- B. If for any reason, the RMAE Board is unable to find candidates willing to run for terms of (a) certain duration, candidates for such (a) term(s) shall be selected from among all candidates for a given vacancy) by the current members of the RMAE Board, or by the authorized Election Subcommittee.
- C. All board members shall serve no more than two consecutive terms. After serving two consecutive terms, a board member must take one year off prior to holding office again as a RMAE Board Member.
- D. **Mid-Year Vacancies.** Vacancies on the RMAE Board shall be filled by appointment by the remaining members of the RMAE Board.
- E. **Resignation.** Any member of the RMAE Board may, at any time for any reason, resign by giving written notice to the President or Secretary of the RMAE Board. Such resignation shall be effective on the date indicated in the notice therein specified. If such a date is not present in the notice, the resignation shall be deemed to be effective immediately. Unless otherwise stated therein, acceptance of such notice shall not be necessary for it to become effective on the terms and dates specified above.
- F. **Removal of the RMAE Board Members.** Any member of the RMAE Board may be removed as provided in the Colorado Nonprofit Corporation Act,

ARTICLE III

Powers and Duties of the RMAE Board.

- A. **General.** The property, business and affairs of RMAE, shall be managed by the RMAE Board. The RMAE Board may exercise all such powers of RMAE as are provided under the charter agreement between the RMAE Board and Jefferson County Public School District R1 (hereinafter referred to as "the School District" or as "the District"), by the laws of the state of Colorado, by these Bylaws and by the laws of the United States of America. The RMAE Board may assign duties and responsibilities to such subcommittees and/or individuals as it may deem necessary for the efficient operation of RMAE. To the extent permitted by the provisions and laws described above, the RMAE Board may submit any matter, including matters previously or usually delegated to (a) certain subcommittee(s) and/or individual(s), or matters previously or usually subject to the direct control of the RMAE Board, to (a)

plebiscite vote(s) of every or certain categories(s) of eligible voters as this term is defined in Article V, Sections A, B and C. The RMAE Board is responsible for determining the categories of eligible voters in any and all such instances.

- B. All members of the RMAE Board shall be expected to uphold the mission, goals and objectives of RMAE. All members of the RMAE Board shall be expected to uphold, sign and return (to the Vice President of said Board) the Board Member Code of Conduct Agreement.
- C. As per the specifications of Article V, and subject to the provisions of Article III, Section B, the RMAE Board is responsible for conducting interviews of all candidates running for election to the RMAE Board. Members of the RMAE Board will be subject to a CBI background check which includes fingerprints and National Sex Offender Registry. As stipulated in Article V and unless prohibited by Article III, Section D, designated members of the RMAE Board shall be responsible for the moderation of all public interviews of candidates for election to the RMAE Board.

D. **Conflicts of Interest Policy.**

- 1) The Board shall adopt a separate conflict of interest policy to avoid any actual or perceived conflicts of interest in accordance with the School's mission, purposes, and applicable law. Such conflicts of interest policy may be amended from time to time by a lawful act of the Board at any regular or special meeting of the Board in accordance with these Bylaws.
- 2) Members of the RMAE Board, and of all authorized subcommittees, shall receive no compensation for their services on the aforesaid body/bodies. The non-profit corporation known as Rocky Mountain Academy of Evergreen shall make substantial efforts to provide liability insurance covering all members of the RMAE Board, and all members of any and all authorized subcommittees. The term "substantial efforts" shall be determined by the membership of the RMAE Board.

ARTICLE IV.

Meetings of the RMAE Board

- A. **Meetings.** Regular meetings of the RMAE Board shall be scheduled at least six times annually, at a time and location, to be agreed upon by the RMAE Board.
- B. **Special Meetings.** From time to time, special meetings of the RMAE Board may be called. In order to do this, the member(s) of the RMAE Board requesting such a meeting must contact the President. Should the requesting member(s) be unable to contact the President, the Vice-President must be contacted. Notice of any such meeting shall be delivered as soon

as possible by the parties desiring a special meeting. Notice of this meeting must be delivered in writing to all the RMAE Board members no later than 24 hours prior to the scheduled special meeting of the RMAE Board. (Fax and E-mail are both acceptable means of delivering written notices of such meetings). If time and space permit, the reason for the special meeting and its tentative agenda shall be included in the written notices sent to all the RMAE Board members.

- 1) As per provisions of the Colorado Sunshine Act of 1972, C.R.S. 24-6-401 et seq., as amended (hereinafter referred to as "the Colorado Sunshine Act"), these special meetings shall be open to the public.
 - 2) When space and time permit, public notice shall be posted of such special meetings, at locations to be determined by the RMAE Board.
- C. For all meetings of the RMAE Board, a quorum shall constitute a simple majority. Should any meeting, regular or special, not have such a quorum, members of the RMAE Board may decide to cancel the meeting. Should the present and voting membership of any meeting, regular or special, decrease numerically below six members, due to declared conflict of interest, or a vote to remove a member of the RMAE Board, the remaining members of the aforesaid body shall vote.
- D. **General Order and Conduct.** The President of the RMAE Board, or should he/she be absent, the Vice-President, shall serve as the chairperson during all meetings, regular and otherwise, of the RMAE Board. The conduct of all the RMAE Board meetings shall be in accord with established parliamentary rules and procedures. Except as otherwise specified by provisions of these Bylaws, by provisions of the charter agreement between the District and RMAE, by the laws of the State of Colorado or by the laws of the United States of America, all meetings of the RMAE shall be governed as per the parliamentary procedures described in Robert's Rules of Order, Newly Revised.
- E. **Attendance.** All members of the RMAE Board shall agree in writing to participate in all regularly scheduled meetings of the RMAE Board. Should any member be forced to miss a regular meeting, he/she shall contact the President, Vice-President, Secretary, or Treasurer in order to give notice of his/her forthcoming absence. Should any member miss consecutive meetings, the RMAE Board may, upon a two-thirds (2/3) majority vote, remove that member, said vacancy to be filled under provisions of Article II, Section F.
- F. **Electronic Communications Meetings.** One or more members of the RMAE Board or any committee designated by the RMAE Board may participate in a meeting of the RMAE Board or a committee thereof by means of a telephone, video-conference, or similar communications equipment by which all persons participating in the meeting can hear one

another at the same time. Such participation shall constitute presence in person at the meeting.

G. All meetings of the RMAE Board and any committee thereof shall be noticed and held as required by the Colorado Open Meetings Act.

H. **Agenda.** A written agenda for every regularly scheduled meeting of the RMAE Board shall be prepared by the President. For every special meeting of the RMAE Board, the agenda shall be prepared by the person(s) calling such meeting. As noted in Article IV, Section F, whenever possible, such agenda of these meetings of the RMAE Board shall be included in all public notices of the aforesaid meeting; said inclusion should be the responsibility of the member(s) requesting the special meeting.

- 1) The agenda for all meetings of the RMAE Board shall include the approximate time allotted to each item for discussion and deliberation. Should any item not be resolved by vote within the time allotted, it may be tabled until a future meeting.
- 2) Any issue, item, or matter for discussion, deliberation or resolution shall be included in the agendas for all regular meetings of the RMAE Board, providing the matter has been submitted in writing to the President of the RMAE Board at least five days prior to the regularly scheduled meeting. Such submissions may be made by members of the RMAE Board, or by any members of the general public.
- 3) Should a member of the RMAE Board, or of the general public, wish to include an item for discussion, deliberation or resolution that is not originally scheduled on the agenda of any special meeting of the RMAE Board, this item may be included on any such agenda, if;
 - a) The member(s) calling the special meeting of the RMAE Board (who shall be, therefore, responsible for preparing the agenda of any such meeting), has been notified in writing of the proposed inclusion of this item at least 2 hours prior to the special meeting of the RMAE Board; and
 - b) At such special meeting, the RMAE Board should decide to include this item for discussion during the special meeting.

I. Except as otherwise specified by the provisions of the Charter Contract between the School District and RMAE, the laws of the State of Colorado, or the laws of the United States, or by any provision included in these Bylaws (including future provisions that may be added to these Bylaws), all actions taken by the RMAE Board, including the action of tabling an issue until sometime in the future, shall require a majority vote by members of the RMAE Board

who are present and voting, unless prohibited from participation by the provisions specified in Article III, Section D. Should a member of the RMAE Board be unable to participate in a vote, discussion, deliberation, or action upon, or resolution of any issue, item, matter, contract, or other transaction due to the provisions stipulated in Article III, Section D, that member shall not be deemed to oppose or support the aforementioned item, matter, issue, contract or other transaction.

ARTICLE V.

Elections, or Reelections, of Members of the RMAE Board

A. **Authorized Election Subcommittee.** Pursuant to the provisions of Article VIII, Section B, Provision 6, the RMAE Board shall refer many of the matters related to the election or reelection of members to the RMAE Board, to the Election Subcommittee. Determination of which matters to refer to the aforementioned subcommittee shall be made by the RMAE Board.

- 1) Unless contrary to the letter or spirit of the provisions of Article III, Section D, or of Article V, Section C, this authorized Election Subcommittee shall consist of the following: one parent of a pupil attending RMAE, one teacher or staff member employed at RMAE, and the Principal.
- 2) Subject to the provisions of the articles and sections mentioned immediately above, members of this subcommittee shall be appointed by the RMAE Board.
- 3) Upon appointment to the authorized Election Subcommittee, members of said subcommittee shall determine the chairperson of this subcommittee.
- 4) No candidate, or spouse of a candidate, for election or reelection to the RMAE Board, shall be a member of this standing subcommittee.

B. **Candidacy.**

- 1) Unless prohibited by the provisions stipulated in Article I, Section C or D, or by the provisions stipulated in Article III, Section C, any parent of a pupil attending RMAE may apply for candidacy as a parental representative for the terms of office specified in Article II of these Bylaws.
- 2) Parents wishing to be candidates for election or reelection to the RMAE Board shall submit a brief letter of intent, to the Elections Subcommittee for consideration as candidates. This letter shall be submitted by the last Friday in March of the calendar year in which the newly elected or reelected the RMAE Board member would take office.

- 3) The Elections Subcommittee shall publish a list of potential candidates.
- 4) The Election Subcommittee shall arrange a public meeting for candidates to publicly announce their candidacy, speak, and be interviewed

C. Campaigning for Election or Reelection to the RMAE Board.

- 1) The Election Subcommittee shall arrange public interviews in mid-April with all candidates for election or reelection to the RMAE Board. All members of the general public, all parents of pupils attending (or who may attend) RMAE, and all teachers and staff members employed at RMAE, shall be welcome to attend these public interviews with all candidates. Upon recognition by the chairperson of the Election Subcommittee, any of the aforementioned persons may publicly question any candidates for election or reelection to the RMAE Board. During this interview process, the authorized Election Subcommittee and in particular, its chairperson (who shall be moderator during all public interviews) shall be responsible for keeping order.
- 2) In the event that a current member of the RMAE Board wishes to stand for reelection to the RMAE Board, said member shall be deemed to have a conflict of interest as defined by the provisions of Article III, Section D, and:
 - a) Said member of the RMAE Board shall not participate in any process for determination of suitable candidates.
 - b) The aforementioned person shall not participate in the formation of the authorized Election Subcommittee, nor in any of its business, operations, and affairs.
 - c) Said individual shall not publish any information about any candidate or potential candidate; unless;
 - i. Said publishing shall be done under the individual's personal name, rather than his/her title on the RMAE Board; and
 - ii. Said publishing shall not be done under the auspices of the RMAE Board; and
 - iii. Said publishing acknowledges that the individual, responsible for the publication herein mentioned, is a candidate for reelection, and so has an interest in said publishing.

D. Election Process.

- 1) Not later than the first Tuesday of May, election ballots shall be distributed by the Election Subcommittee to all "eligible voters" (as defined in Article V, Section E).
- 2) Unless an individual chooses to forego the privilege specified herein, all election ballots shall be secret ones.
 - a) Should any person(s) wish to vote by absentee ballot(s), it is understood that he/she/they shall forego the aforementioned privilege of the secret ballot.
 - b) Votes cast by an eligible absentee voter (that may be received by fax, or by email), shall be deemed to be valid, except in the case of other irregularities, not included in, or related to, the method of transmission of said votes.
- 3) These ballots shall be returned within seven calendar days of their distribution to all eligible voters.
 - a) Votes shall be accepted at a location chosen by the Election Subcommittee. Details of this location shall be publicized and made part of all ballots distributed to every eligible voter. Should a voter wish to vote by absentee ballot as specified above, the details of where absentee ballots may be mailed, faxed, e-mailed, shall be included in all absentee ballots.
 - b) All regular ballots shall be accepted during business hours.
 - c) All absentee ballots shall be accepted beginning four calendar days prior to the election, and shall continue to be accepted until 3:00 p.m. of the Election Day.
- 4) Upon closing of the electoral process, votes shall be tallied by the Election Subcommittee.
- 5) The election results shall be published in the school newsletter, and shall become part of the permanent record of RMAE.

E. Eligible Voters. "Eligible Voters" shall mean each parent or legal guardian of a pupil attending RMAE, and each teacher and staff member employed at RMAE.

- 1) Each eligible voter shall have one ballot no matter the number of children enrolled as students at RMAE.

- 2) In any and all circumstances, and during any and all elections and/or plebiscites, each family unit shall have no more than two (2) ballots
- 3) Should the eligibility of anyone wishing to vote be questioned, the Election Subcommittee shall, with the RMAE Board's consent, determine that person's eligibility in accordance with these rules and make the appropriate recommendation to the RMAE Board.

ARTICLE VI.

Sessions of Newly Elected RMAE Members

A. **Newly-Elected Members.** Newly elected members of the RMAE Board shall take office July 1st following the elections in May of the same calendar year.

- 1) All newly elected members to the RMAE Board shall be strongly encouraged to participate in any and all discussions of any and all items, issues, transactions and resolutions before the RMAE Board, even though one or more of the aforementioned discussions may occur before the first of July.
- 2) All newly elected members of the RMAE Board shall be strongly encouraged to attend any and all RMAE Board and subcommittee meetings, irrespective of that meeting being open or closed to the general public.
- 3) Until the first of July, no newly elected member shall vote on any issue, item, transaction or resolution before the RMAE Board, unless the RMAE Board opens the vote to all members of the general public attending the particular meeting,
- 4) Unless prohibited by the provisions of Article III, Section D, any member of the RMAE Board who earns a new term by reelection shall be entitled to his/her vote on the RMAE Board, notwithstanding the specifications of Article VI, Section A, Provision 3.

ARTICLE VII.

Officers

- A. **Officers.** The officers of the RMAE Board shall be the President, Vice-President, Secretary and Treasurer.
- B. **Election and Term.** Officers shall be elected by a majority of the members of each newly constituted RMAE Board, during each election year, by August 15.

C. **Vacancies.** Any mid-term vacancies for any office of the RMAE Board that may occur shall be filled by election by the RMAE Board. A newly elected officer shall serve as officer until the next election year.

D. **President.** The President of the RMAE Board shall be the Chief Executive Officer of the RMAE Board. The President shall supervise and control all business, operations and affairs of the RMAE Board.

- 1) This person shall be responsible for making certain that all resolutions, decisions and orders made by the RMAE Board are carried into effect in RMAE. Should this fail to occur on any occasion for any reason, the President shall report to the RMAE Board his findings, in detail and in entirety, and make recommendation as to a remedy for the failure to carry out any order, resolution or decision on the part of the RMAE Board.
- 2) Unless otherwise specified, by any provision of the Charter Contract between the School District and RMAE, by any law of the State of Colorado, by any law of the United States of America, or by any provision of, or amendment to, these Bylaws, the President of the RMAE Board shall be responsible for the execution of transactions and contracts between RMAE and any and all other parties. Such other parties may include, but are not limited to, the School District, any and all building contractors, any and all leasing agents, any and all educators, any and all staff members, and any and all providers of transportation who are paid for their services.
 - a) The President may, with the consent of the RMAE Board, delegate the execution of any such contract to an approved subcommittee or individual; the aforementioned subcommittee or individual to be approved by a vote of the RMAE Board.
 - b) The Secretary, in addition to other duties specified in this Article, Section F, shall be responsible with the President, for ensuring that such transactions and contracts are executed in the time and manner specified by the RMAE Board. Should such execution of any contract fail to occur, in detail or entirety, for any reason, the Secretary and the President shall report their findings to the RMAE Board promptly and make recommendation as to a remedy for said failure of execution.
- 3) As per the provisions of Article IV, the President shall preside over all RMAE Board meetings and shall prepare agendas for each aforementioned meeting. The President shall be responsible for overseeing the posting of required notices to the public of all

meetings of the RMAE Board, that are open to the public. Such posting of notices shall be performed and ascertained as described in Article IV, Sections G and H.

- E. **Vice President.** The Vice-President of the RMAE Board shall have, in the absence of the President, all the powers and responsibilities of the President of the RMAE Board.
- 1) The Vice-President shall be responsible for updating the abbreviated bibliography, mentioned in Article III, Section B, for all officers and members of the RMAE Board and for all persons seeking election or reelection to the RMAE Board. Said updating shall occur not less than once biennially.
 - 2) The Vice-President shall be responsible for the performance of all duties that may, on occasion and with the consent of the RMAE Board, be assigned by the President of the RMAE Board.
- F. **Secretary.** The Secretary shall keep and maintain, or cause to be kept and maintained, accurate minutes of all meetings of the RMAE Board. Such records shall include, but not be limited to; reports to the RMAE Board by any and all subcommittees or authorized individuals; votes on all issues, items, transactions, and resolutions by all RMAE Board members present; attendance of all RMAE Board members at all RMAE Board meetings, regularly scheduled and special; and all elections of all officers of the RMAE Board, including the Secretary, by any and all sessions of the RMAE Board. Upon Board vote and approval of any changes to the bylaws, the Secretary will be responsible for making edits to the bylaws and submitting these edits to the Board for final approval of changes at least 3 days prior to next board meeting following said changes.
- 1) In accordance with the Colorado Sunshine Act, the Secretary shall be responsible for ensuring the accessibility of all such records to all members of the public, during regular business hours, and at a public and specified location.
 - 2) As stated in Article VII, Section D, Provision 2, sub-provision b, the Secretary, with the President, shall be responsible for ascertaining that all transactions and contracts between RMAE and any other party are executed in the time and manner specified by the RMAE Board. Should the Secretary find that any such transaction or contract is not carried out as per the time or manner specified by the RMAE Board, that officer shall make a prompt report to the RMAE Board of his/her findings. This report shall include a recommendation as to a remedy for such failure of execution of the aforementioned transaction or contract.
- G. **Treasurer.** The Treasurer shall keep and maintain, or cause to be kept and maintained, accurate accounts of RMAE's finances in all respects. Such accounts shall include, but not be limited to; all assets, correctly assessed; all liabilities, correctly assessed; the costs and

benefits of all business transactions and contracts between RMAE and any and all other parties, correctly assessed; and the costs and benefits of any and all future plans of RMAE, long and short term, definite, probable, and potential, the costs of which shall all be correctly assessed.

- 1) The Treasurer may, with the consent of the RMAE Board, delegate correct monetary assessment of certain of these items to an authorized subcommittee or individual. In such cases, unless otherwise specified, said subcommittee or individual shall report directly to the Treasurer, who shall then relay the subcommittee or individual's findings to the RMAE Board.
- 2) The Treasurer shall present a financial statement, including the aforementioned elements, during each regularly scheduled meeting of the RMAE Board. Should the Treasurer be forced to miss any regular meeting, this individual shall be responsible for ensuring the distribution, to all RMAE Board members present, of a written report containing the afore specified material.
- 3) In accordance with the Colorado Sunshine Act, the Treasurer shall cause the financial books of RMAE to be accessible to the public, during regular business hours, and at a specified and public location.

H. **Resignation of Officers.** Any officer of the RMAE Board may, at any time for any reason, resign by giving written notice to the President or Secretary of the RMAE Board. Such resignation shall be effective on the date indicated in the notice. If such a date is not present in this notice, the resignation shall be deemed to be effective immediately. Unless otherwise stated therein, acceptance of written notice of resignation shall not be necessary for it to become effective on the terms specified above.

- 1) Should any officer wish to resign as an officer of the RMAE Board, but remain a member of the RMAE Board, he/she may do so, unless removed by a two-thirds (2/3) vote of the RMAE Board.
- 2) As stated previously, any vacancy that may occur as a result of any officer's resignation shall be filled according to the provisions of Article VII, Section C, and if necessary, in accordance with the provisions of Article II, Section F.

I. **Removal of Officers.** Any officer of the RMAE Board may be removed for good cause, as determined by a two-thirds (2/3) majority vote of the RMAE Board. Unless otherwise specified by the majority of the RMAE Board, any and all such removals of any officer of the RMAE Board shall be effective immediately.

- 1) Should removal of any officer of the RMAE Board occur during the academic year, and/or after the time that candidates for membership in the RMAE Board must declare their candidacy, the resulting vacancy shall be filled as stipulated in Article VII, Section C and in accordance with the provisions of Article II, Section F.

ARTICLE VIII.

Ad Hoc Subcommittees

- A. **Creation.** On occasion, the RMAE Board may create or cause to be created one or more ad hoc subcommittees. The RMAE Board shall determine the duties and terms of all such subcommittees.

- B. **Membership.** As much as possible and appropriate, the memberships of all such subcommittees shall be representative of all eligible voters of RMAE. In addition, with the consent of the RMAE Board, volunteers for such subcommittee membership may be solicited from members of the general community (parents of students on RMAE's waiting list for admission, for example), business organizations, civic organizations within the community (Girl Scouts, Elks, Kiwanis, for example), and when appropriate, from among students or even prospective students on RMAE's waiting list for student admission. Any member of the RMAE Board may become a member of any such subcommittee.
 - 1) Unless otherwise specified by vote of the RMAE Board or by these Bylaws, all of the various RMAE Board liaisons of all of these subcommittees must be members of the RMAE Board.
 - 2) The RMAE Board may remove any member of any of these subcommittees at any time, with or without cause.

- C. **Responsibilities.** Each subcommittee shall, after being called into being at the behest of the RMAE Board, be clearly instructed as to the duties and responsibilities that each shall be expected to execute and fulfill. Each subcommittee shall be responsible for updating the RMAE Board on their activities and findings. In return, the RMAE Board shall periodically update the subcommittee members of the expected duration of the subcommittee's existence.
 - 1) Recommendations made by all subcommittees shall be the result of factual research, the extent of which shall be determined by the RMAE Board, unless it delegates this function to the particular subcommittee.
 - 2) Unless otherwise specified by the RMAE Board, each subcommittee shall be expected to present a written report at all regularly scheduled RMAE Board meetings. This report need not be presented in person, although this would be preferable to RMAE Board members receiving only the written report of the given subcommittee.

D. **Powers.** Unless prohibited by provisions of the Charter Contract between the School District and RMAE, by any of the laws of the state of Colorado, by any of the laws of the United States of America, by any or the provisions of these Bylaws, or by negated majority vote of the RMAE Board, every subcommittee shall have the support of the RMAE Board and RMAE in all of their authorized activities.

- 1) At any time, for good cause as determined by the RMAE Board, any subcommittee may be ordered to cease to exist, by the RMAE Board.
- 2) At any time, for good cause as determined by the RMAE Board, any subcommittee may be required to narrow the scope of its activities and/or to share them with another subcommittee, by order of the RMAE Board.

ARTICLE IX. Standing Subcommittees

A. The Standing Subcommittees are defined in the Board Subcommittee Policy Book.

ARTICLE X. Principal of Rocky Mountain Academy of Evergreen

A. The Principal shall be appointed by the RMAE Board, and may be removed by the same authority, with or without cause.

ARTICLE XI. General

- A. **Name.** The Name of the Corporation is the Rocky Mountain Academy of Evergreen, Inc. hitherto referred to as "RMAE."
- B. **Location.** The educational facilities and offices of RMAE shall be housed in location or locations as shall be determined by the RMAE Board.
- C. **Fiscal Year.** The fiscal year of the RMAE shall coincide with the fiscal year of Jefferson County Public School District R-1.
- D. **Amendments.** These Bylaws may be amended, or repealed, in whole or in part, as determined by a three-fourths (3/4) majority vote of the RMAE Board. New Bylaws may be adopted, in whole or in part, by the aforementioned procedure by the RMAE Board.