



Rocky Mountain Academy of Evergreen

Board of Directors Meeting Minutes

Meeting Date: October 15, 2015
Meeting Location: RMAE Administration School Building - Spanish Classroom
Document Revision: Final
Document Approval: November 12, 2015

BOD Members in Attendance:

Alan Scheik, President, Parent Representative
Brad Giles, Vice President, Parent Representative
Jeff Courtney, Treasurer, Parent Representative
Ned Parker, Secretary, Parent Representative
Kim Egan, Parent Representative
Dan Hock, Parent Representative
Tim Lane, Parent Representative
David Graham, Community Representative (arrived 6:21)
Roberta Harrell, Director (non-voting)

BOD Members on Conference Call:

None

BOD Members Absent:

Cherie Mazurek, Teacher Representative

Others in Attendance:

Kerry Briddle, Mitch Goldenberg, John Morrill, Barry Arrington (by phone, 6:35 – 7:01)

Meeting called to order at 6:17 p.m. by President Alan Scheik

- A Quorum was reached with those present and on the phone
- Meeting notification requirements were met
- The Pledge of Allegiance was recited by all in attendance
- The RMAE Vision and Mission Statements were read aloud

Public Comment:

- Kerry Briddle – Her child has been subjected to bullying since 4th grade, documented history of email complaints and verbal reporting. September 30, 2015, child was assaulted by another student. Emails to Dr. Harrell, response reflected school discipline policy, Kerry expected a stronger and swifter response after such a long history. Going to contact JeffCo Sheriff for action.
 - Alan asked Dr. Harrell to follow up on this this week.
- Mitch Goldenberg – Contact with non-parent from Conifer who asked about outstanding legal issues at RMAE. Mitch wants to know how many legal issues the school is facing.
- Ned Parker – School calendar shows JeffCo School Board forum at RMAE on November 22.
 - Roberta clarified that PTO is hosting, all candidates running for JeffCo School Board had been invited, following recommended practices from Colorado League of Charter Schools.
 - What if candidates cancel or don't show up? Minimum threshold for impartiality? Would we have to cancel? Roberta will clarify.
 - Limited to RMAE parents, no outsiders on campus during school day.

Board responses:

- Brad Giles – Sympathy for Kerry. Must follow process. Asked Dr. Harrell if there are more resources required, please inform/request from Board. Board takes this seriously.
- Alan asked when Kerry came to the Board last year. May 2015.

[All non-Board attendees left at this time]

- Discussion about how to answer public questions to the Board. Parents deserve response, would go a long way toward calming and stabilizing school. Balancing protocol of not disclosing privileged information with liability exposure and desire to respond. Phone calls to individual parents with open questions likely best.

Committee Reports

- No committee reports on agenda

Old Business

- No old business on agenda

New Business

- A. Executive Session to consult with Legal Counsel pursuant to C.R.S. 24-6-402(4)(b)
- Barry Arrington was contacted by phone

Motion: A motion was made to go into Executive Session pursuant to CRS §24-6-402(4)(b) to conferences with an outside attorney to receive legal advice. Seconded.

Discussion: None

Vote: Approved, no abstentions, no objections

- Having achieved a 2/3 vote and seeing no objections, the Board entered Executive Session at 6:36 p.m. Barry Arrington was invited into Executive Session.

Motion: A motion was made to come out of Executive Session. Seconded.

Discussion: None

Vote: Approved, no abstentions, no objections

- Having achieved a 2/3 vote and seeing no objections, the Board exited Executive Session at 7:01 p.m.

Board Comment

- Discussion about Board involvement with student disciplinary action. Parental complaints points toward failure in current system.
 - Dave proposed formation of a discipline committee that can hear issues outside of public disclosure, report to Board as needed.
 - Current grievance resolution policy (Family Handbook) asks for issue to be brought up with teacher, then Director, and then Board. Kerry has moved through these steps and reached the Board.
 - Disciplinary meeting would likely involve at least two students and two sets of parents, committee would appear to act as judge, uncomfortable setting for all parties.
 - Maybe a three person committee to hear each side, one at a time, make a determination.
 - Need to follow current policy if possible. Board needs to step in if current grievance policy has been followed. Roberta to verify and provide history of this complaint. Current Board not comfortable to sit in judgement in executive session. Appointing another committee could be perceived as a delay. Need expedient, clean resolution.
 - Kerry's original Board comment on 5-14-15, comment was about consistent disciplinary actions, following JeffCo policies.

Motion: A motion was made to go into Executive Session pursuant to CRS §24-6-402(4)(h) for the discussion of individual students where public disclosure would adversely affect the person or persons involved. Seconded.

Discussion: None

Vote: Approved, no abstentions, no objections

- Having achieved a 2/3 vote and seeing no objections, the Board entered Executive Session at 7:11 p.m.

Motion: A motion was made to come out of Executive Session. Seconded.

Discussion: None

Vote: Approved, no abstentions, no objections

- Having achieved a 2/3 vote and seeing no objections, the Board exited Executive Session at 7:27 p.m.

Action Items Arising from This Meeting:

Item #	Subject	Responsible	Due Date	Status
1	Verify if we can hold School Board forum if some candidates cancel	Roberta	11-21-15	Closed
2	Collect Executive Session Certificate from Barry Arrington	Ned	11-10-15	Closed
3	Alan to call several parents to answer their questions posed during public comment	Alan	10-16-15	Closed
4	Roberta to review history of discussed disciplinary issue to verify that grievance policy was followed	Roberta		

Action Items to be completed at the next Board meeting:

- None

Next Meeting: November 12, 2015

Adjournment: 7:27 p.m.

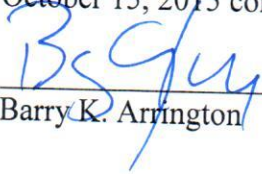
Respectfully submitted,



Ned Parker
Secretary

CERTIFICATE OF ATTORNEY

The executive session of the board of directors of Rocky Mountain Academy of Evergreen on October 15, 2015 constituted privileged attorney-client communications.



Barry K. Arrington