



**RMAE Board of Directors MEETING**

**Date: 7-15-14 6:30pm**

**LOCATION: Rocky Mountain Academy of Evergreen, Admin Building, Evergreen, CO**

***RMAE Vision Statement: RMAE envisions a community of parents, teachers, students and educational and business leaders working together to create a learning environment that encourages growth in character, academic achievement and the love of learning, resulting in responsible, productive citizens.***

***RMAE Mission Statement: RMAE inspires each student to pursue personal and academic excellence through an intellectually challenging Core Knowledge™ curriculum within a nurturing environment.***

**Meeting Minutes**

**Document Revision:** July 29, 2014

**Document Approval:** August 14, 2014

**BOD Members in Attendance:**

Dave Hadsell, President, Parent Representative  
Alan Scheik, Vice President, Parent Representative  
Thomas Seybold, Treasurer, Parent Representative  
Ned Parker, Parent Representative  
Jamie Price, Parent Representative  
Cherie Mazurek, Teacher Representative  
Doug Kittelsen, Community Representative

**BOD Members on Conference Call:**

**BOD Members Absent:**

Brad Giles, Parent Representative  
Kelli Anderson, Parent Representative

**Others in Attendance:** Roberta Harrell, Jeff Courtney, Jan Douglas, many others (formal attendance was not collected)

**Call to Order & Pledge of Allegiance** at 6:32 p.m.

**Reading of Vision & Mission**

**Public Comment:**

- None

**Consideration of Consent Agenda**

- None

**Committee Reports**

AAA.

- No report

*Financial.*

- No report

*Human Resources.*

- No report

*Hiring Committee.* Presented by Jeff Courtney

- Jeff spoke to the audience about the hiring committee formation, its process, objective evaluation of data, and some details about the director search.

- Job posted on six web sites, most specific to charter schools and school director recruitment
- Received 27 expressions of interest, course review conducted of qualifications
- 9 first round telephone interviews were conducted
- Questions from a group of reviewed, pre-approved list, allowed consistent grading of candidates
- Candidates scored and ranked, two candidates clearly on top
- One candidate recommended to the Board
- Dr. Roberta Harrell was invited to RMAE to talk to the school community about her back ground, qualifications, and vision for our school.

*RMAE Foundation.*

- No report

*Marketing.*

- No report

*PTO.*

- No report

*Preschool.*

- No report

*Facilities / Tech.*

- No report

*Director's Report.*

- No report

*President's Report.*

- No report

**Old Business**

- None

**New Business**

- A. Introduction of Director candidate
  - Dave Hadsell introduced Dr. Harrell
- B. B. Director candidate presentation, Q&A, board discussion
  - Dr. Harrell presented
  - Audience Q&A, topics included:
    - PTO/active parent community
    - School size & resources
    - Middle school dress code
    - Core Knowledge vs. Core Standards
    - STEM (Science, Technology, Engineering, Mathematics)
    - Volunteerism
    - Community involvement and advertizing
  - Board Q&A, topics included:
    - Middle school scheduling (specifically block length) and its implications on math leveling within a resource-limited school
    - Differentiation between Board and Director roles
    - Board & Director reading and implementing ideas contained within the book *Good to Great*
    - Transition of leadership within staff
    - Potential benefits of using student teachers, exchange teachers, or guest teachers
    - Grants
      - Differentiate RMAE by STEM, our uniqueness
      - Not by need, free/reduced lunch standards
  - Dave concluded the Q&A portion

- He clarified that Dr. Harrell was comfortable with the terms, conditions, salary and benefits representative of latest contract offered to our previous director.

**Motion:** Dave made a motion to approve Dr. Roberta Harrell as the next Director of RMAE, pending completion of background checks. Alan seconded it.

**Discussion:** None

**Vote:** 8-0 for approval, no abstentions (Brad expressed his supporting vote via email and was willing to call in to have it officially registered)

**Board Comment**

- None

**Action Items** (to be completed at the next Board meeting):

**Next Meeting – August 14, 2014**

**Adjournment – 8:15 p.m.**

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Ned Parker". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Ned Parker  
Parent Representative